

## Additional benefits

**ACCOMMODATION.** Our entertainment staff live in the hotel where they work, or in apartments close to the hotel provided by the company, in individual or shared rooms, depending on the facilities available in the hotel. Visitors are not allowed to stay without prior permission from the Hotel Manager.

**UNIFORM.** We provide full uniforms, and a washing machine is available in the hotel or apartment.

**HEALTH INSURANCE.** Any accidents at work are fully covered by our private healthcare policy, ensuring the health and safety of our entertainers.

**FLIGHTS.** We will pay for all flights, to and from the island, on completion of the contract up to a maximum of 100€ for the flight from origin to Mallorca (flight ticket with one suitcase and hand luggage). 2 flight tickets per season.

**FOOD.** During working hours, you will be provided with meals and soft drinks in the hotel where you work.

**SETTLEMENT.** At the end of the contract, employees receive a bonus payment, severance pay, which includes holiday pay.

**DISCOUNT.** As a Garden Hotels employee, you automatically receive a 10% discount at all our specialised restaurants as well as promotional rates for visiting families in our hotels.

Possibility of promotion and development within the company.

## What do I need to bring?

- Mp3 / Mp4 / Ipod... player (mínimum 1GB). No phones will be allowed far rehearsals.
- Sports/dance wear. Also sports shoes with good impact protection.
- Formal white shoes (you will receive detailed information about which kind).
- Formal wear.
- Additional insurance (if applicable) and identification documents. European Health Card.
- Driving license (if you have one).
- Prescribed medication, if needed.
- Warm clothing (we also have bad weather).
- VERY IMPORTANT: Tax Residency certificate from the tax agency of your home country officially translated into Spanish.

SERVICE MENTALITY, A POSITIVE & OPEN ATTITUDE AND A SMILE!



COMMITTED TO PROTECTING  
THE ENVIRONMENT AND  
SUSTAINABLE SOCIAL GROWTH



# Garden Experience

## ENTERTAINMENT TEAM

A job where every day is different and fun in a socially and environmentally committed company. Join the Garden Hotels Entertainment Team.

## CONTACT US

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## What is my job?

### Head entertainer

**RESPONSIBILITIES.** To choose, develop, and motivate the Entertainment Team, ensuring that all the company objectives and targets are communicated and achieved.

To promote the values and image of the company within your team, among the guests, and to anyone coming into contact with our company.

To achieve guest satisfaction and economic targets.

To educate our entertainers to maximise their performance with a view to future promotion within our company.

**SKILLS.** The ability to prioritise workloads. Good communication and management skills. Self-motivated with the ability to motivate a team. Service & commercially minded. Disciplined, creative, good at self-assessment.

## Sports / Teenagers / Kids & Show Entertainers

### MY JOB INVOLVES:

Promotion of the entertainment programme within the hotel, the guest satisfaction system, and every new concept that helps increase our guest's awareness of our product.

- Public Relations.
- Recreational activities for teenagers. Teens Programme.
- Environmental protection activities (for kids, adults, and teenagers).
- Sports activities, games & recreational activities for adults.
- Workshops (cooking contest, cocktails, massages, face masks).
- Mini/Explorer and Woogi Max programme (Woogi Nature Programme).
- Recycling arts and crafts (children & teenagers).
- Treasure hunts and fancy dress parties.
- Excursions for kids, adults, and teenagers: Horse and pony riding, paintball, visiting local markets, diving, etc.
- Pool games & pool parties (for kids and adults).
- Promotional activities.
- Group and family games.
- Themed days (for kids and adults).
- Commercial activities (selling merchandise, selling excursions, promoting our restaurants, t-shirt painting)
- Activities outside of the hotels to promote the Garden Group brand and its business brunches
- Woogi Nature Disco.

### MYSKILLS INCLUDE:

Outgoing personality, discipline, flexibility and open-mindedness, language skills, perseverance, punctuality, attention to detail, children's education qualification, sporty, dance experience, a desire to entertain, service-minded, creativity...

## Fitness & Show Entertainer

### MY JOB INVOLVES:

- Monitoring all the specific sports activities of our fitness programme (fitness, aerobics, step, G. Pump, Latin aerobics, Nordic walking, stretching, aquagym, yoga, pilates etc.)
- Excursions.
- Assisting the team with other activities when necessary.
- Shows (dance, playback, game nights).
- Performing for special events within the hotels.
- Promoting and maximising the brand and its values.

### MYSKILLS INCLUDE:

Outgoing personality, discipline, perseverance, punctuality, attention to detail, flexibility and open-mindedness, language skills, service-minded, fitness or sports qualification, dance qualifications, aerobic coaching experience, Tai Chi, yoga, pilates, etc...

## Working hours and salary

**WORKING HOURS.** Work max. 5 days a week (includes evenings and weekends) the shifts will be decided by the Head Entertainer.

**SALARY.** Your salary is paid monthly into a Spanish bank account between the 1<sup>st</sup> & the 5<sup>th</sup> day of each month. For first-time workers in Spain, by law, the taxes are higher than for other workers. For people who have worked in Spain for more than 183 days, taxes are paid at the standard rate.

**EU CONTRACT.** Full EU legal contract for the duration of your employment with the company starting from the 1st of May (average start date).

**SOCIAL SECURITY.** Free medical assistance for general sick leave, not including work accidents. Garden Hotels provides private insurance for accidents that occur during working hours.

Garden Hotels will assist you in getting the legal documents required for working in Spain and enjoying the same rights as Spanish workers.



## Training Period

1. The training period consists of a minimum of 8 hours a day (5 days a week).
2. The training period is unpaid.
3. All materials, accommodation, food and beverages will be provided free of charge.
4. Attending to the training course does not guarantee a final contract with Garden Hotels.
5. Accommodation will be shared during the training period (separate male and female accommodation).
6. All classes are compulsory.
7. The training course will be held in English.
8. During the training period, candidates will be covered by a Conditional Agreement valid for the entire training period (the dates for the training course are indicated in the Conditional Agreement).
9. Accidents occurring during the training period are covered by private insurance provided by Garden Hotels.

Any inappropriate behaviour, abuse of alcohol or drugs, or unauthorised absence will result in dismissal from the training course.

## Evenings

### WE START WITH THE WOOGI NATURE DISCO FOR THE KIDS

A wonderful hour for the little ones with songs, dances, games and prizes for everyone. This is their magic hour!!

Everybody in the team joins this hour playing different roles:

- Dancing on stage.
- Helping backstage.
- Promoting merchandise.
- Sound and lighting.
- Helping the kids with the games or dances.

### GARDEN EXPERIENCE IS... SHOW TIME!

- Game and dance nights.
- Visual shows (assisting with their performance).
- Kids' activities.
- Teen parties and activities.
- And, of course, our playback, dance, and comedy shows.

